



**Employment Opportunity
Seasonal Operator, Public Works & Recreation Department
Temporary Full-Time – December 2025 to April 2026
(C.U.P.E. Local 1785-01)**

Rate: \$33.48 per hour (40 hours per week)

Reporting to the Roads Manager, the incumbent will provide day/night duties in conjunction with the regular Operator duties by:

- Performing winter maintenance activities including loading and unloading combination trucks, plowing, sanding and salting Township roads on assigned routes;
- Performing required labour involved in construction and maintenance projects as part of a crew, including, but not limited to: patching; ditching; culvert placement and repair; bridge maintenance; curb and gutter repair; tree removal; brushing; maintenance hole/structure, catch-basin and line cleaning; sidewalk repair and cleaning; sign installations and repairs; etc.;
- Performing routine inspection, cleaning and preventive maintenance on tools, equipment and vehicles, and take appropriate action to ensure required repairs are made;
- Bringing problems of a serious nature to the attention of the Lead Hand and/or the Assistant Operations Manager, as needed;
- Ensuring all work is completed in accordance with statutory requirements and Township policies; and
- Performing other duties as assigned.

QUALIFICATIONS:

- Secondary school diploma (Grade 12) or equivalent education.
- Experience snow plowing and sanding required.
- A valid Class "D" license with "Z" endorsement.

SKILLS AND COMPETENCIES REQUIRED:

- Working knowledge of Health & Safety Policies and the Highway Traffic Act.
- Familiar with snow removal requirement including combination trucks, single axle and tandems and salting and sanding operations.
- Ability to operate a front end loader and motor grader.
- Traffic control training, chain saw training preferred
- Good interpersonal, verbal and written communication skills; tact and courtesy in dealing with management staff, co-workers and the general public.
- Ability to work in a independent, professional manner with minimal supervision.
- Able to work flexible hours of work including evenings and weekends.
- Able to lift up to 30 kgs and be physically fit to perform the assigned tasks.

The successful candidate must provide, prior to commencing employment:

1. A satisfactory current drivers abstract
2. A satisfactory criminal reference check from a Canadian Police Information Centre

Please submit a cover letter and resume outlining current experience, background and education. The application must be received in writing to the Human Resources Department, no later than 4:30 p.m. on **Friday October 3, 2025**. Replies should be addressed Valerie Ratchford, Human Resources at resumes@scugog.ca.

The Township of Scugog is an equal opportunity employer. In addition, accommodation will be provided in accordance with the Accessibility for Ontarians with Disabilities Act (AODA).

We thank all applicants and advise that only those selected for an interview will be contacted. Personal information will be used to determine eligibility for potential employment and is pursuant to the Municipal Freedom of Information and Protection of Privacy Act.